

Safeguarding Team

What is safeguarding?

Safeguarding and promoting the welfare of children is defined as: protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.



A child means everyone under the age of 18.



KEEPING CHILDREN SAFE IN EDUCATION

WHAT YOU NEED TO KNOW



We are all responsible for the welfare of children and keeping the environment safe, whatever our job.



Know what to do if a child tells you they are being abused or neglected.



Know who the Designated Safeguarding Lead is and talk to them as soon as you are concerned.



Children need the right help at the right time to address risks



Designated Safeguarding Lead Deputy Headteacher
Dawn Hartland
01424 893803

dhartland@headstartschool.co.uk



Deputy Safeguarding Lead Executive Headteacher
Scott Fasciolo-Barnes
01424 893803

sfasciolobarnes@headstartschool.co.uk



Deputy Safeguarding Lead Site Lead OAKFIELD
Chris Wetherley

01424 893803 option 2

cwetherley@headstartschool.co.uk



Deputy Safeguarding Lead Site Lead CROUCH
Ryan Alexander

01424 893803 option 1

ralexander@headstartschool.co.uk



Remember 'it could happen here' where safeguarding is concerned.



Deputy Safeguarding Lead Assistant Headteacher
Debbie Hoyland

01424 893803



Deputy Safeguarding Lead Tutor OAKFIELD
Sue Carnell

01424 893803 option 2

What do I need to do?



ALWAYS ACT
in the best interests of the child. Never promise confidentiality.



KNOW HOW
to identify children who may benefit from early help.



KNOW THE DIFFERENT
types of abuse and neglect, so that you can identify children who may be in need of help or protection.

Safeguarding Team

Safeguarding concerns must be recorded on behaviour watch and the DSL notified. Please note that only the DSL's are to decide on an appropriate action. The outcome will be reported back if appropriate



Whistleblowing



If you have any concerns about inappropriate behaviour from any adult in the building, you have a duty to report it directly to the Headteacher or the DSL or the CEO/ proprietor or Director of Board of Trustees if the concern is about the Headteacher. Your concern will be treated in accordance with the Confidential Reporting (Whistle Blowing) Policy. Allegations against staff will always be discussed with the Local Authority Designated Officer (LADO)